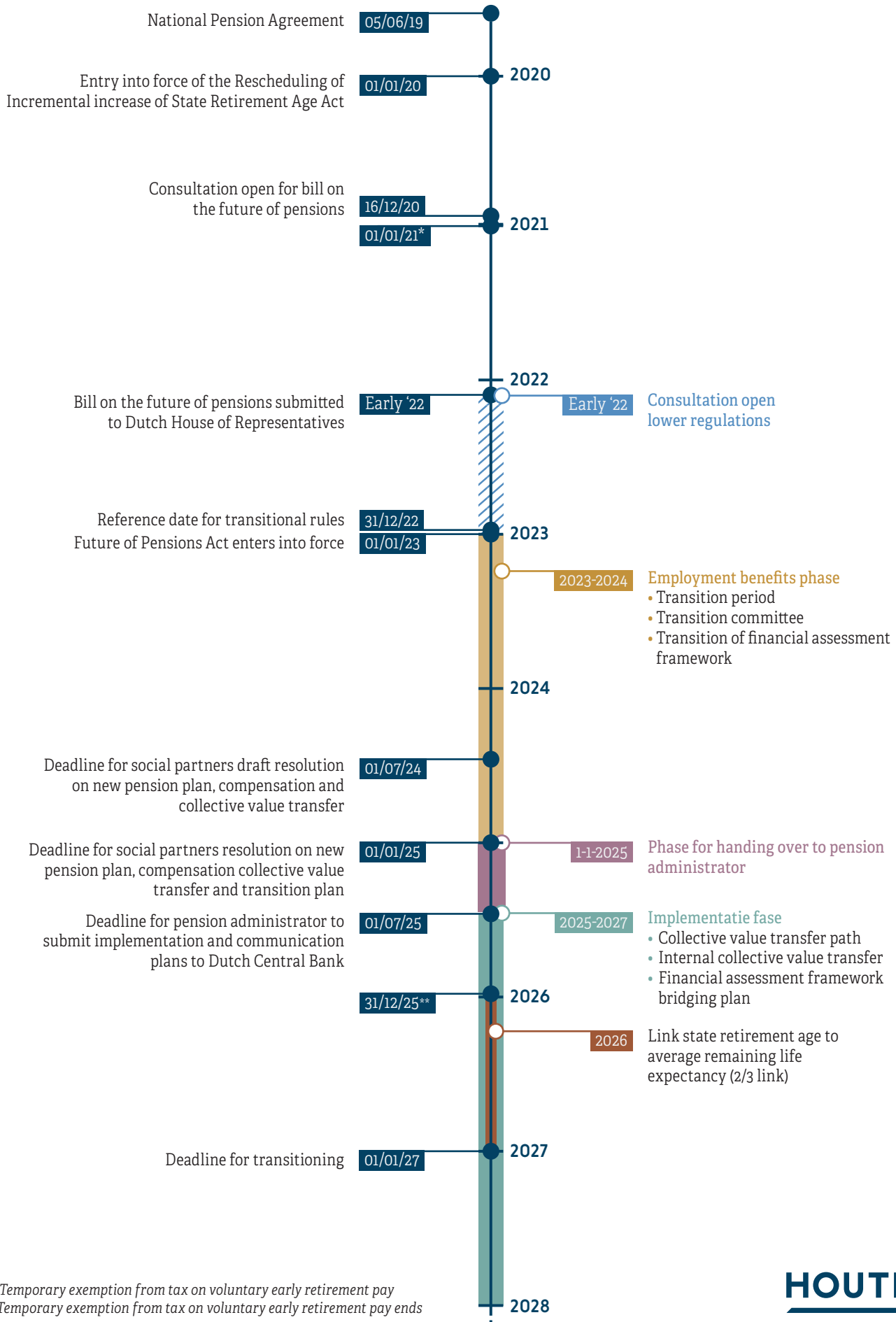


TIMETABLE FOR FINE-TUNING THE NATIONAL PENSION AGREEMENT

Most recent update: 15 July 2021



* Temporary exemption from tax on voluntary early retirement pay

** Temporary exemption from tax on voluntary early retirement pay ends